

# FHV Future Skills



# Was heißt es, diese Kompetenzen für **die Welt von morgen** auszubilden?

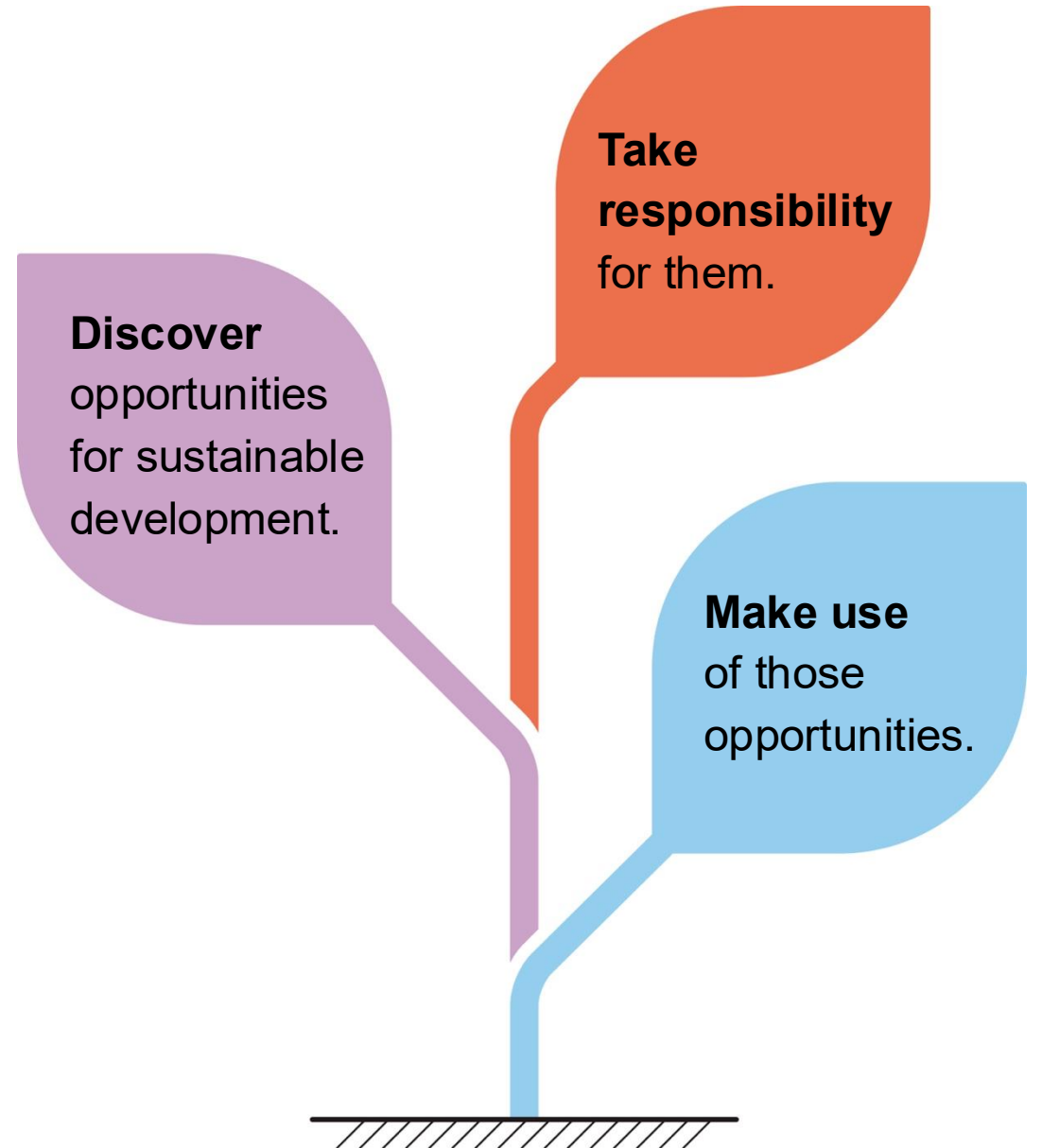




# Die FHV – unsere Partnerin, um unsere Zukunft zu gestalten.

„We need to be able to prepare the students for jobs that haven't yet been created, for technologies that have not yet been invented, and to solve problems that have not yet been anticipated.“

[Liisa Postareff, HAMK \(2023\)](#)



Wir entwickeln Fähigkeiten. Wir entdecken Potenziale und verwandeln diese in Lösungen für eine gute Zukunft.



- **Fähigkeiten:**  
Erlernte & verinnerlichte Verhaltensweisen  
Edelmann (2000)
- **Kompetenzen:**  
Fähigkeiten zum selbstorganisierten Handeln in offenen Problem- und Entscheidungs-Situationen  
Erpenbeck et al. (2017)
- **Future Skills:**  
„Ich definiere sie als Handlungskompetenzen. Sie ermöglichen Menschen, mit komplexen Herausforderungen und Problemlagen, die sie noch nicht kennen, in einer unbekanntem Zukunft erfolgreich umzugehen.“  
Ehlers (2025), S.9

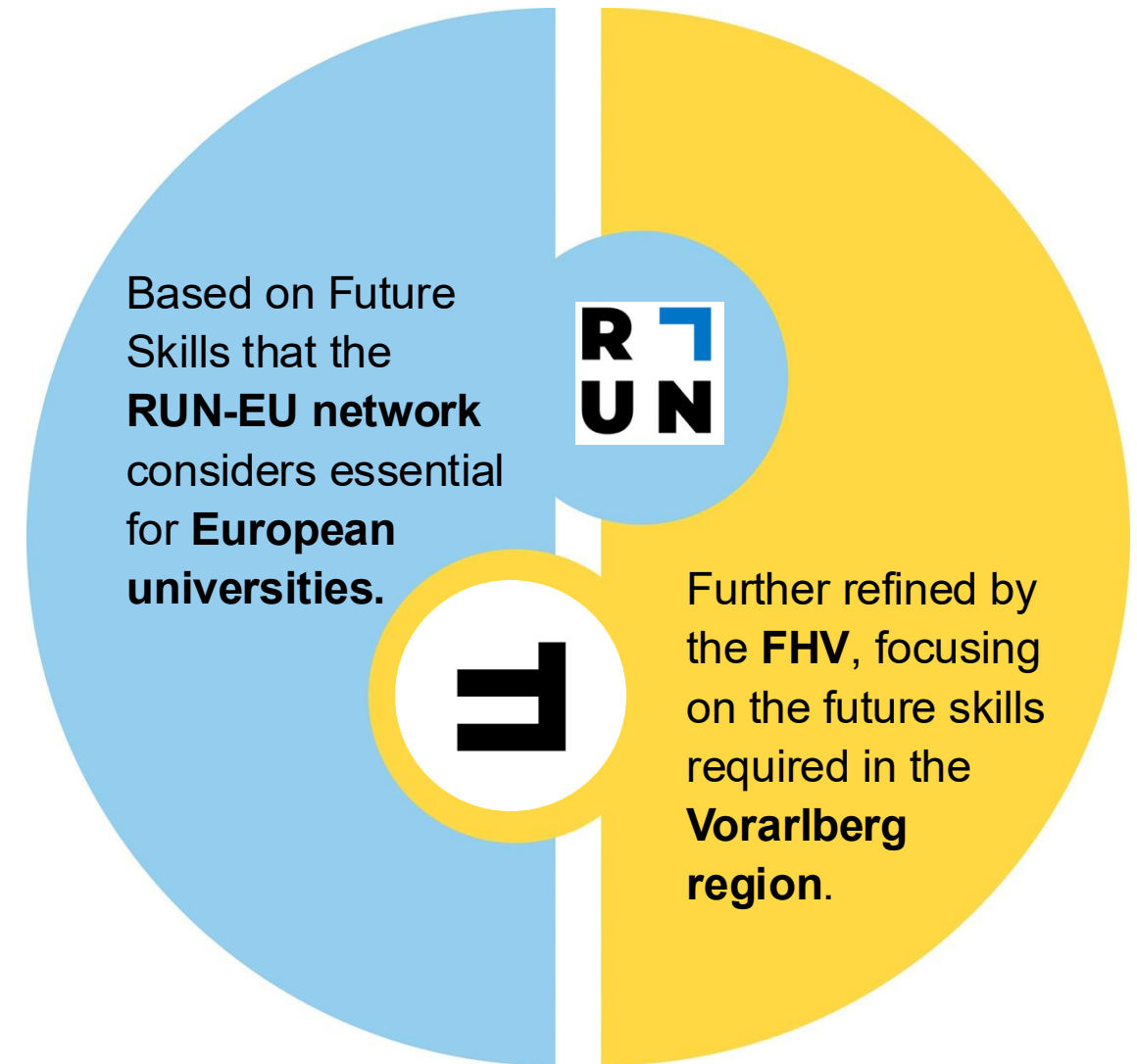
# Future Skills RUN-EU

*Competence based learning* involves a practice of a wide range of skills needed to **apply acquiring knowledge in different contexts.**

*The emphasis is in:*

- *Critical thinking*
- *Problem solving*
- *Collaboration*
- *Creativity*

Pedagogical Guide for RUN-EU teachers (2024), S.26



















# Future Skills FHV





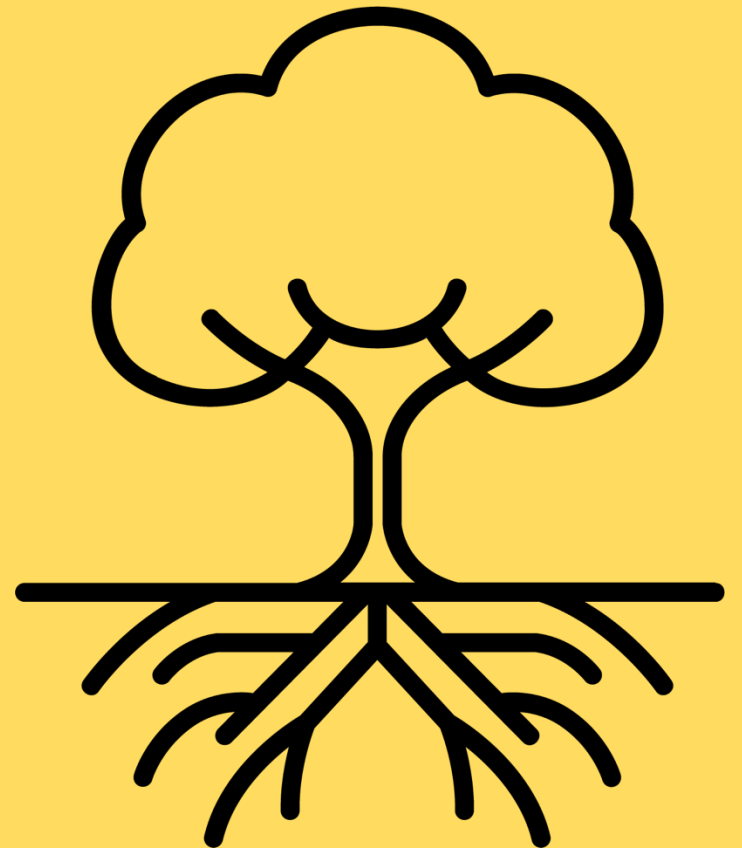
Professional Mastery	Academic Attitude	Awareness	Social Skills
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- |  |   |   |   |
|--|---|---|---|
|  Develop Expertise       |  Foster Critical Thinking        |  Foster Global Awareness & Cultural Competence |  Enhance Communication Skills            |
|  Appropriate Application |  Promote Academic Creativity     |  Environmental & Sustainable Awareness         |  Practice Self-reflection                |
|  Encourage Contribution |  Develop Digital Literacy       |  Promote Ethical & Social Responsibility      |  Emphasize Adaptability                 |
|  Focus on Quality      |  Focus on Information Literacy |  Live Lifelong Learning                      |  Encourage Collaboration & Cooperation |



# Professional Mastery

Building expertise & working competently.





## Develop Expertise

- Encourage students to become **experts in the field** of their study program.
- Teach them the **fundamental knowledge** of their subject.



## Encourage Contribution

- Enable students to add value **to the development** of their field of study.



## Focus on Quality

- Discuss the importance of high-quality standards in both **professional and ethical areas.**



## Appropriate Application

- Encourage students to take responsibility for continuously acquiring the **necessary knowledge.**
- Provide opportunities to appropriately apply this knowledge to **practical problems.**





# Academic Attitude

Analysing & working intellectually.





## Foster Critical Thinking

- Encourage students to **ask** questions, **analyze** information, and **evaluate** evidence.
- Use problem-based learning or case studies to challenge students to think critically and **solve real-world problems**.
- Provide opportunities for **open-ended discussions** and debates.



## Develop Digital Literacy

- Teach students digital literacy and **internet safety**.
- Incorporate technology into teaching methods and expose students to **digital tools** and resources.
- Encourage responsible **online behavior**.



## Focus on Information Literacy

- Teach students how to evaluate sources, discern **credible information** from misinformation, and fact-check.
- Promote **media literacy** to help students critically analyze and understand the media they consume.



## Promote Academic Creativity

- Allow students to express their ideas and solutions in **creative ways**, such as through art, writing, or multimedia.
- Encourage **brainstorming sessions** and open-ended projects.
- Create an environment that values **diverse perspectives** and ideas.





# Awareness

Reflecting & working consciously.





## Foster Global Awareness and Cultural Competence

- Incorporate lessons that explore **global issues** and **cultural diversity**.
- Encourage **open-mindedness** and **empathy**.
- Create opportunities for students to interact with **different points of view**.



## Promote Ethical and Social Responsibility

- Promote values like **ethics**, **integrity** and **social responsibility**.
- Encourage students to consider the **impact of their actions** on society and the environment.



## Live Lifelong Learning

- Model and encourage a **growth mindset** to instill the value of continuous learning.
- Show that learning doesn't end with school but is a **lifelong journey**.



## Create Environmental and Sustainable Awareness

- Include **discussions and projects** related to sustainability, environmental challenges, and responsible **resource management**.
- Encourage responsible **environmental practices**.





# Social Skills

Acting & working together.





## Enhance Communication Skills

- Incorporate activities that require effective **verbal and written** communication.
- Teach students how to give and receive **constructive feedback**.
- Explore different **forms of communication**, including digital and visual.



## Encourage Collaboration & Cooperation

- Provide clear expectations for **group roles** and responsibilities.
- Reflect on the importance of **diverse teams** and perspectives
- Assign group projects to develop **cooperation** and **collaboration** skills.



## Practice Self-reflection

- Incorporate activities to help students understand and manage their **emotions** and develop **empathy**.
- Reflect about the importance of **wellbeing** for learning.
- Encourage self-reflection and **self-regulation**.

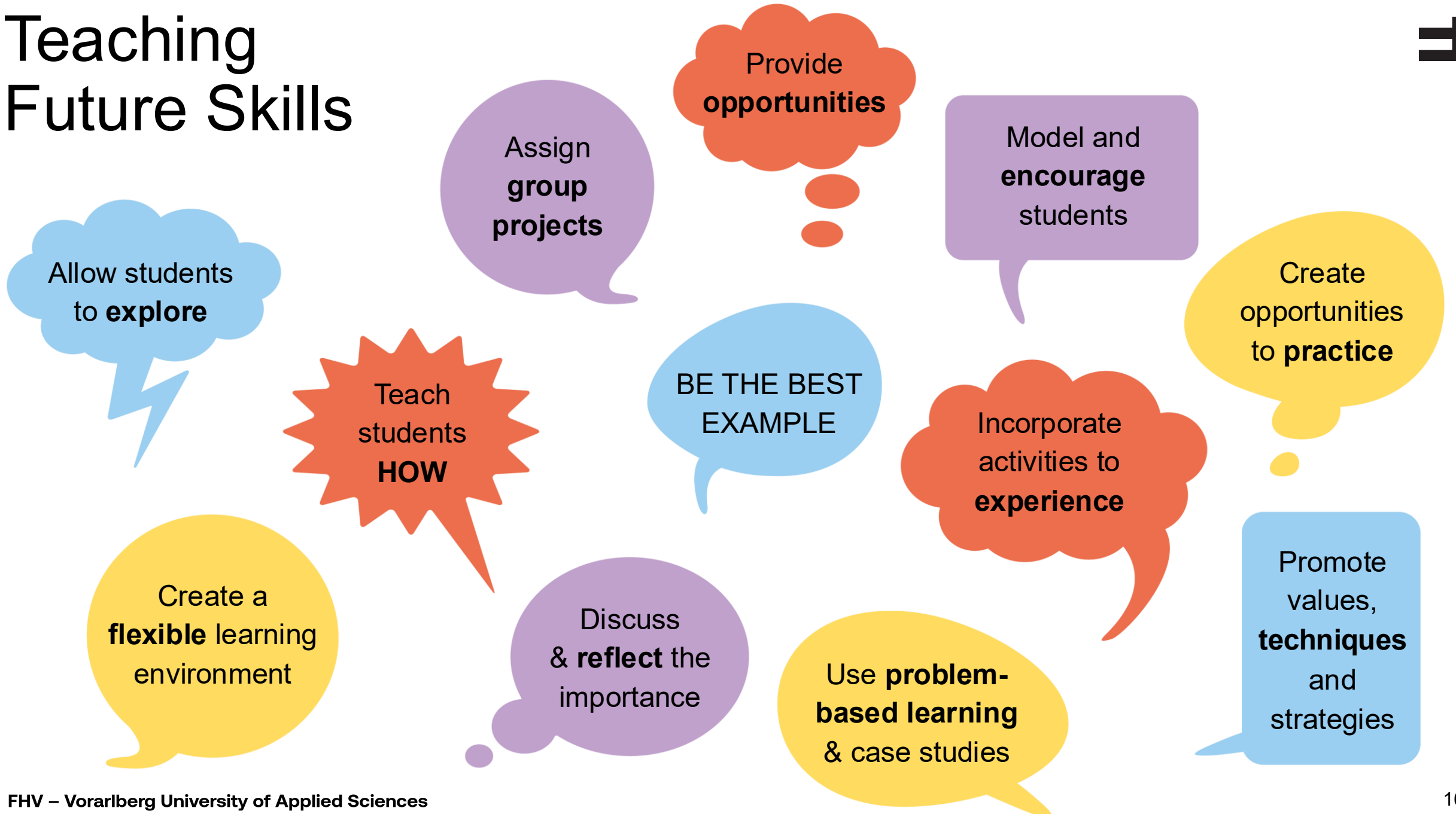


## Emphasize Adaptability

- Create a flexible learning environment, where students can practice to adjust to **new situations and challenges**.
- Encourage **problem-solving** and **decision-making** in unfamiliar situations.
- Discuss the importance of **resilience** and the ability to **embrace change**.



# Teaching Future Skills



# The future starts NOW!

Explore Future Skills at FHV:  
in the [TELL-Center Portal](#)

